

Stephen F. Befort
Arbitrator

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LABOR RELATIONS EXPERIENCE

1982-present: Professor, University of Minnesota Law School. Teach courses in Labor Law, Employment Law, Employment Discrimination, Disability Law, Alternative Dispute Resolution, and Public Employment. Author of seven books and more than forty articles on labor and employment law topics. Co-Editor of the *ABA Journal of Labor and Employment Law*.

1986-89: Of Counsel, Gordon-Miller-O'Brien. Represented labor unions and individual employees on a part-time basis.

1979-82: Principal Assistant Ramsey County Attorney. Chief legal counsel to the Ramsey County Board of Commissioners and supervisor of the County Attorney's civil division. Represented management in labor and employment law matters.

1974-79: Special Assistant Attorney General, Minnesota Attorney General's Office. Extensive civil litigation practice with an emphasis on labor and employment law. Legal counsel to the Bureau of Mediation Services and the Public Employment Relations Board.

ARBITRATION EXPERIENCE: Member of Bureau of Mediation Services and Federal Mediation and Conciliation Service arbitration rosters. Decided more than 300 cases including grievance, interest, veterans preference, and independent review matters.

EDUCATION: B.A. 1970, J.D. 1974, University of Minnesota.

PROFESSIONAL ORGANIZATIONS: Elected to the National Academy of Arbitrators in 2004. Member of American, Minnesota, and Hennepin County Bar Associations. ABA Labor Law Section Secretary, 2003-04. MSBA Labor and Employment Law Section Chair, 1992-93. Chair, International Society for Labor Law and Social Security. Co-Chair, Labor Law Group. Fellow, College of Labor and Employment Lawyers.

PER DIEM FEE: \$1300.

CANCELLATION FEE: -- \$650 fee if hearing canceled or postponed between seven and twenty-one days before date on which scheduled.
-- \$1300 fee if hearing canceled or postponed less than seven days before date on which scheduled.

Dated: July 1, 2016